



Northburn Primary School

Person specification: Main scale teacher

	Essential	Desirable
Qualifications and training	<p>The successful candidate will:</p> <ul style="list-style-type: none"> • Have QTS. • Be willing to undertake relevant CPD. 	<ul style="list-style-type: none"> • Relevant professional qualification • First aid training
Experience	<p>The successful candidate will:</p> <ul style="list-style-type: none"> • Have previous experience of working in a school as a teacher. 	<ul style="list-style-type: none"> • Previous experience teaching KS2 • Previous experience working in partnership with parents • Experience working as part of a team • Experience working with pupils with SEND • Experience of RWI programme • Experience of leading a subject.
Knowledge and skills	<p>The successful candidate will have:</p> <ul style="list-style-type: none"> • A sound understanding of the primary curriculum. • Able to deliver carefully planned sequenced lessons • Effective interaction with pupils and excellent inter-personal skills. • The ability to work as part of a team. • Effective oral and written communication skills. • Knowledge of key performance indicators and the ability to use them to monitor progress. • Awareness of the needs of pupils with SEND and varying needs. And the ability to adapt teaching to individual needs. • Awareness of equality and diversity issues. • Commitment to personal and professional development. 	<ul style="list-style-type: none"> • An understanding of the importance of parental involvement • An understanding of zones of regulation • A willingness to contribute to extra-curricular activities.

Personal qualities	<p>The successful candidate will:</p> <ul style="list-style-type: none"> • Be committed to teaching. • Supportive of their colleagues. • Have good attendance and punctuality. • Be proactive in the working environment. • Be enthusiastic and positive. • Be able to accommodate to changes in priorities. • Be able to anticipate workload and plan ahead. • Be able to develop effective relationships with parents. • Be able to encourage and enable others to reach their full potential. 	<ul style="list-style-type: none"> • Self-confidence • Ability to relate well to other professionals • A flexible approach